

RECORD OF PROCEEDINGS

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

OF THE

ST. MARY'S GLACIER WATER & SANITATION DISTRICT

Held: Friday, April 10, 2015 at 4:00 p.m., at 271 Silver
Creek Road, Idaho Springs, Colorado.

Attendance

The special meeting of the Board of Directors of the St. Mary's Glacier Water and Sanitation District was called and held in accordance with the statutes of the State of Colorado. The following Directors, having confirmed their qualifications to serve on the Board, were in attendance:

Kat Thompson – President
Sean Hedgecock - Secretary
Gaile Mink – Treasurer
Dan Parsons – Assistant Secretary

Absent: None.

Also present was Colin B. Mielke, Seter & Vander Wall, P.C.

Call to Order

Director Thompson noted that a quorum of the Board was present and that the Directors had confirmed their qualifications to serve, and therefore called the special meeting of the Board of Directors of the St. Mary's Glacier Water and Sanitation District to order.

Disclosure Matters

The Board had been previously advised that pursuant to Colorado law, certain disclosures by the Board members might be required prior to taking official action at the meeting. The Board then reviewed the agenda for the meeting, following which each Board member affirmed their conflicts of interest, stating the fact and summary nature of any matters, as required under Colorado law, to permit official action to be taken at the meeting. The Board determined that the participation of the members present was necessary to obtain a quorum or otherwise enable the Board to act.

Public Comment

There was no public comment.

Executive Session

At approximately 4:04 p.m., Director Thompson moved that upon an affirmative vote of at least two-thirds of the Board members presented, the Board enter into executive session

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pursuant to the following statutory sections and for the purposes set forth below. Upon second and unanimous vote, the Board approved entering into executive session as follows:

(a) Discussion regarding personnel matters related to employee's workers' compensation claim, medical leave of absence, and related employment matters, pursuant to § 24-6-402(4)(f), C.R.S.; and

(b) Discussion regarding personnel matters related to employee's work responsibilities and potential modification to terms and conditions of employment, pursuant to § 24-6-402(4)(f), C.R.S.; and

(c) Discussion to determine positions related to developing a contract and negotiations regarding hiring of a bookkeeper, pursuant to § 24-6-402(4)(e), C.R.S.; and

(d) Discussion to determine positions related to employee claim regarding lost and damaged tools used for District work, and to develop strategies for any such negotiations, pursuant to § 24-6-402(4)(e), C.R.S.; and

(e) Discussion to determine positions related to negotiations regarding operations and management contracts with the District, pursuant to § 24-6-402(4)(e), C.R.S.; and

(f) Conference with District's attorney to receive legal advice on specific legal questions related to such items, pursuant to § 24-6-402(4)(b), C.R.S.

At approximately 5:45 p.m., the Board reconvened from executive session and affirmed that no actions had been taken during executive session.

Discussion re: Mr. Mackley
Employment

The Board discussed Mr. Mackley's possible return to work. Upon discussion, the Board directed Director Parsons to meet with Mr. Mackley on behalf of the Board to discuss matters related to Mr. Mackley's possible return to work.

Discussion re: Mr. Oeland's
Employment

The Board discussed the current workload of the District employees. The Board determined that full-time employment of Mr. Oeland is not justified given the District's current workload. Upon further discussion, motion, seconded and carried by a

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majority of the quorum present, the Board determined to restructure Mr. Oeland's employment to be an on-call hourly employee. Director Hedgecock abstained from the vote.

Discussion re: Hiring of
Bookkeeper

The Board discussed the need to hire someone to perform bookkeeping and billing services for the District. Director Mink informed the Board that she had discussed this need with the Mr. Henrie at Nolan, Henrie & Associates, P.C., who is the accountant for the St. Mary's Glacier Metropolitan District. Director Mink informed the Board that Mr. Henrie expressed interest in his company performing such services for the St. Mary's Glacier Water and Sanitation District.

The Board discussed the possibility of hiring Nolan, Henrie & Associates, P.C. to perform the District's bookkeeping and billing services with a possible start date of June 1, 2015, pending execution of an acceptable services agreement with the company. The Board determined to review specific information to be provided by the company, and reserved any final determination for a subsequent Board meeting.

Discussion re: Mileage
Reimbursement for Mr.
Oeland


The Board discussed mileage reimbursement requests submitted by Mr. Oeland, in the approximate amount of \$31. After further discussion, and upon motion, seconded and unanimously carried, the Board approved reimbursement of the mileage as presented.

Public Comment

There was no public comment at this time.

Adjournment

There being no further business to come before the Board, and upon motion duly made, seconded and unanimously carried, the meeting was adjourned at approximately 8:15 p.m.


Secretary for the Meeting